**Appendix: Survey Questions and Responses, U.S. Army Special Forces Males and Special Operations Females, 2014**

**Modal categories will be bolded and highlighted**

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|  | I am an active duty (fe)male soldier and voluntarily choose to participate in this survey. | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | **Yes** | **100%** | **214** | **99%** | **1690** |
|  | No | 0% | 0 | 1% | 11 |
|  |  |  | N=214 |  | N=1701 |

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| F/M02 | Please indicate which reason was most important in your decision for joining the military. | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | Serve my country | **50%** | **104** | **69%** | **1129** |
|  | Gain education benefits | 12% | 25 | 3% | 44 |
|  | Learn skills for civilian jobs | 0% | 1 | 1% | 15 |
|  | Jobs were hard to find | 5% | 11 | 1% | 18 |
|  | Travel and see more of the world | 10% | 20 | 5% | 76 |
|  | In response to the terrorist attacks on 9/11 | 2% | 5 | 10% | 164 |
|  | Family tradition | 6% | 12 | 4% | 71 |
|  | Other | 14% | 29 | 8% | 131 |
|  |  |  | N=207 |  | N=1648 |

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| F/M03 | Overall, has your military experience helped or hurt in your effort to get ahead in life? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | Helped a lot | **69%** | **142** | **71%** | **1162** |
|  | Helped a little | 20% | 41 | 19% | 309 |
|  | Made no difference | 5% | 11 | 6% | 94 |
|  | Hurt a little | 3% | 7 | 2% | 40 |
|  | Hurt a lot | 1% | 2 | 0% | 8 |
|  | Don’t know | 2% | 4 | 2% | 35 |
|  |  |  | N=207 |  | N=1648 |

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| F/M04 | How long have you served in the U. S. Armed Forces | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | 0-3 years | 8% | 17 | 1% | 15 |
|  | 3-6 years | 18% | 38 | 6% | 95 |
|  | 6-9 years | **26%** | **54** | 15% | 251 |
|  | 9-12 years | 18% | 38 | **21%** | **353** |
|  | 12-15 years | 13% | 27 | 14% | 226 |
|  | 15-20 years | 11% | 23 | 19% | 319 |
|  | 20-25 years | 4% | 8 | 15% | 239 |
|  | 25+ years | 1% | 2 | 9% | 150 |
|  |  |  | N=207 |  | N=1648 |

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| F/M05 | What is your current Grade/Rank? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | E2 - PVT | 1% | 2 |  |  |
|  | E3 - PFC | 2% | 4 |  |  |
|  | E4 - SPC | 9% | 19 |  |  |
|  | E5 – SGT | 13% | 27 | 4% | 62 |
|  | E6 – SSG | 16% | 33 | 14% | 228 |
|  | E7 – SFC | 12% | 24 | **34%** | **560** |
|  | E8 – MSG | 3% | 7 | 15% | 246 |
|  | E9 – SGM | 0% | 0 | 5% | 89 |
|  | W1 – WO1 | 0% | 0 | 1% | 24 |
|  | W2 – CW2 | 0% | 0 | 3% | 51 |
|  | W3 – CW3 | 1% | 3 | 2% | 36 |
|  | W4 – CW4 | 0% | 0 | 2% | 31 |
|  | W5 – CW5 | 0% | 0 | 1% | 13 |
|  | O1 – 2LT | 1% | 3 | 0% | 1 |
|  | O2 – 1LT | 0% | 1 | 0% | 0 |
|  | O3 – CPT | **23%** | **47** | 10% | 170 |
|  | O4 – MAJ | 13% | 27 | 5% | 87 |
|  | O5 – LTC | 3% | 6 | 2% | 37 |
|  | O6 - COL | 1% | 3 | 1% | 13 |
|  |  |  | N=206 |  | N=1648 |

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| M06 | What is your Primary Military Occupational Specialty (PMOS) or Branch designation? | **Male Percentages** | **Male Respondents** |
|  | 18A - SF Officer | 18.7% | 292 |
|  | 18B - SF Weapons SGT | 11.8% | 184 |
|  | 18C - SF Engineer SGT | 11.2% | 175 |
|  | 18D - SF Medical SGT | 10.4% | 163 |
|  | 18E - SF Communications SGT | 10.6% | 165 |
|  | 18F - SF Intelligence SGT | 7.6% | 119 |
|  | **18Z - SF Team SGT** | **20.2%** | **315** |
|  | 180A - SF Warrant Officer | 9.6% | 150 |
|  |  |  | N = 1563 |

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| M07 | Did you join Special Forces through the 18X program? | **Male Percentages** | **Male Respondents** |
|  | **Yes** | **79.3%** | **1239** |
|  | No | 20.7% | 324 |
|  |  |  | N=1563 |

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| F07/M08 | Have any of your family members served in the Military? Check all that apply. | **Female Respondents** | **Male Respondents** |
|  | Mother | 16 | 62 |
|  | Father | 83 | 826 |
|  | A grandparent | **111** | **1084** |
|  | A sister or brother | 57 | 496 |
|  | An uncle or aunt | 108 | 818 |
|  | A spouse or domestic partner | 98 | 166 |
|  | Others? | 28 | 158 |

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| F08/M10 | During your military service, how many times have you  been deployed away from your permanent duty station? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | 0 deployments | 14% | 29 | 2% | 26 |
|  | 1 deployment | 25% | 52 | 4% | 67 |
|  | 2 deployments | **29%** | **60** | 9% | 144 |
|  | 3 deployments | 16% | 34 | 12% | 190 |
|  | 4 deployments | 7% | 14 | 11% | 187 |
|  | 5 deployments | 5% | 11 | 11% | 178 |
|  | 6 deployments | 1% | 3 | 9% | 144 |
|  | 7 deployments | 1% | 2 | 7% | 107 |
|  | 8 deployments | 0% | 1 | 5% | 89 |
|  | 9 deployments | 0% | 1 | 3% | 44 |
|  | 10 deployments | 0% | 0 | 3% | 52 |
|  | 11-15 deployments | 0% | 0 | 7% | 111 |
|  | 16-20 deployments | 0% | 0 | 4% | 65 |
|  | 20+ deployments | 0% | 0 | **14%** | **227** |
|  | Don't know | 0% | 0 | 1% | 13 |
|  |  |  | N=207 |  | N=1644 |

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| F09/M11 | **These F09 and M11 tables need serious help…**  Overall, what impact did your deployment / deployments have on the following situations... | *Positive*  *impact* | *Mixed impact* | *Negative Impact* | *No Impact* | *Not applicable* | *Don’t know* |
|  | Your financial situation | ***151 (85%)*** | *36 (20%)* | *119 (67%)* | *113 (64%)* | *9 (5%)* | *2 (1%)* |
|  | Your health | *15 (8%)* | ***87 (49%)*** | *28 (16%)* | *35 (20%)* | *63 (36%)* | *28 (16%)* |
|  | Your chances for promotion and advancement within the military | *0 (0%)* | *33 (19%)* | *5 (3%)* | *4 (2%)* | *63 (36%)* | *24 (14%)* |
|  | Your relationship with your spouse/significant other | *11 (6%)* | *21 (12%)* | ***23 (13%)*** | ***23 (13%)*** | *24 (14%)* | *13 (7%)* |
|  | Your relationship with your children | *0 (0%)* | *0 (0%)* | *2 (1%)* | *2 (1%)* | *18 (10%)* | ***110 (62%)*** |
|  | Female N=177 |  |  |  |  |  |  |
| F09/M11 | **SF Males** | **Positive impact** | **Negative impact** | **No impact** | **Mixed Impact** | **Not applicable** | **Don’t know** |
|  | Your financial situation | **1031 (67%)** | **164 (11%)** | **948 (62%)** | **956 (63%)** | **53 (3%)** | **26 (2%)** |
|  | Your health | **342 (22%)** | **722 (47%)** | **271 (18%)** | **304 (20%)** | **687 (45%)** | **479 (31%)** |
|  | Your chances for promotion and advancement within the military | **24 (2%)** | **448 (29%)** | **34 (2%)** | **33 (2%)** | **615 (40%)** | **484 (32%)** |
|  | Your relationship with your spouse/significant other | **125 (8%)** | **186 (12%)** | **254 (17%)** | **214 (14%)** | **110 (7%)** | **106 (7%)** |
|  | Your relationship with your children | **6 (0%)** | **8 (1%)** | **21 (1%)** | **21 (1%)** | **63 (4%)** | **433 (28%)** |
|  | Male N=1528 |  |  |  |  |  |  |

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| F10 | When deployed, how often were you isolated from other American soldiers? | **Female Percentages** | **Female Respondents** |
|  | Not at all | **75.1%** | **133** |
|  | Some of the time | 23.7% | 42 |
|  | Most of the time | 0.6% | 1 |
|  | All of the time | 0.6% | 1 |
|  |  |  | N=177 |

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| F11/M12 | When deployed, did you feel accepted by the male soldiers you worked with? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | Mostly professionally accepted by the male soldiers | **71%** | **125** | **98%** | **1496** |
|  | Somewhat professionally accepted by the male soldiers | 28% | 50 | 2% | 28 |
|  | Not at all professionally accepted by the male soldiers | 1% | 2 | 0% | 4 |
|  |  |  | N=177 |  | N=1528 |

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| F12/M13 | When deployed, did you feel bonded with the male soldiers you worked with? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | Mostly emotionally connected to the male soldiers | **67%** | **118** | **93%** | **1424** |
|  | Somewhat emotionally connected to the male soldiers | 29% | 52 | 7% | 100 |
|  | Not at all emotionally connected to the male soldiers | 4% | 7 | 0% | 4 |
|  |  |  | N=177 |  | N=1528 |

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| F13/M09 | Have you ever served in combat or a war zone? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | No | 6% | 11 | 5% | 75 |
|  | Yes | 94% | 166 | 95% | 1569 |
|  |  |  | N=177 |  | N=1644 |

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| F14 | Have you ever served on a Cultural Support Team (CST)? | **Female Percentages** | **Female Respondents** |
|  | **No** | **96.6%** | **171** |
|  | Yes - in support of an SF ODA | 2.3% | 4 |
|  | Yes - in support of a Ranger TF | 0.6% | 1 |
|  | Yes - in support of both an ODA and TF | 0.6% | 1 |
|  |  |  | N=177 |

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| F15 | How would you describe your experience as a CST member? | **Female Percentages** | **Female Respondents** |
|  | **Mostly positive** | **83.3%** | **5** |
|  | Somewhat positive | 16.7% | 1 |
|  | Somewhat negative | 0.0% | 0 |
|  | Mostly negative | 0.0% | 0 |
|  |  |  | N=6 |

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| M14 | When deployed, how was your ability to complete your mission influenced by... | *Mostly Positive Impact* | *Somewhat Positive Impact* | *Mixed Impact* | *Somewhat Negative Impact* | *Mostly Negative Impact* | *Not Applicable* |
|  | Working with Civil Affairs (CA) personnel? | 140 (9.7%) | 243 (16.8%) | **537 (37.2%)** | 188 (13.0%) | 108 (7.5%) | 229 (15.8%) |
|  | Working with Military Information Support Operations (MISO) personnel? | 127 (8.8%) | 252 (17.4%) | **524 (36.3%)** | 183 (12.7%) | 118 (8.2%) | 241 (16.7%) |
|  | Working with other Combat Support or Combat Service Support personnel? | 233 (16.1%) | 343 (23.7%) | **595 (41.2%)** | 136 (9.4%) | 69 (4.8%) | 69 (4.8%) |
|  | N = 4335 |  |  |  |  |  |  |
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| F16/M15 | Have you ever worked directly with indigenous populations in a foreign country? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | No | 31% | 54 | 1% | 17 |
|  | Yes | **69%** | **122** | **99%** | **1511** |
|  |  |  | N=176 |  | N=1528 |

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| F17/M16 | Overall, to what extent did your gender assist you in dealing with… | *Mostly Positive Impact* | *Somewhat Positive Impact* | *Mixed Impact* | *Somewhat Negative Impact* | *Mostly Negative Impact* | *Don’t know* |
|  | Local adult females? | 77 (65%) | 16 (13%) | 12 (10%) | 0 (0%) | 0 (0%) | 14 (12%) |
|  | Local adult males? | 33 (28%) | 27 (23%) | **45 (38%)** | 7 (6%) | 4 (3%) | 3 (3%) |
|  | Local youth? | 64 (54%) | 21 (18%) | 14 (12%) | 0 (0%) | 0 (0%) | 20 (17%) |
|  | Local children? | **68 (57%)** | 16 (13%) | 11 (9%) | 0 (0%) | 0 (0%) | 24 (20%) |
|  | Female N=119 |  |  |  |  |  |  |
| F17/M16 | **SF Males** | **Mostly Positive Impact** | **Somewhat Positive Impact** | **Mixed Impact** | **Somewhat Negative Impact** | **Mostly Negative Impact** | **Don’t know** |
|  | Local adult females? | **165 (11%)** | **191 (13%)** | **599 (40%)** | **177 (12%)** | **140 (9%)** | **209 (14%)** |
|  | Local adult males? | **1153 (78%)** | **198 (13%)** | **104 (7%)** | **2 (0%)** | **6 (0%)** | **18 (1%)** |
|  | Local youth? | **927 (63%)** | **311 (21%)** | **169 (11%)** | **4 (0%)** | **1 (0%)** | **69 (5%)** |
|  | Local children? | **878 (59%)** | **330 (22%)** | **179 (12%)** | **6 (0%)** | **0 (0%)** | **88 (6%)** |
|  | Male N=1481 |  |  |  |  |  |  |

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| M17 | When deployed, how many times have you worked with females who were part of or attached to Special Operations teams? | **Male Percentages** | **Male Respondents** |
|  | 1 | **26.9%** | **377** |
|  | 2 | 21.1% | 296 |
|  | 3 | 13.8% | 194 |
|  | 4 | 8.3% | 117 |
|  | 5 | 6.7% | 94 |
|  | 6 | 2.4% | 33 |
|  | 7 | 0.9% | 13 |
|  | 8 | 0.8% | 11 |
|  | 9 | 0.4% | 5 |
|  | 10 | 1.8% | 25 |
|  | 11-15 | 0.8% | 11 |
|  | 16-20 | 0.4% | 5 |
|  | 20+ | 4.8% | 67 |
|  | Don't know | 11.0% | 154 |
|  |  |  | N=1402 |

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| M18 | How strongly would you agree with the following statement? **"When deployed, working with female Special Operations personnel has led the local population to lose respect for me or my unit."** | **Male Percentages** | **Male Respondents** |
|  | Not at all | 31.4% | 440 |
|  | **Somewhat** | **38.2%** | **536** |
|  | Mostly | 17.8% | 249 |
|  | Completely | 12.6% | 177 |
|  |  |  | N=119 |

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| M19 | When deployed, how was your ability to complete your mission influenced by... | *Mostly Positive Impact* | *Somewhat Positive Impact* | *Mixed Impact* | *Somewhat Negative Impact* | *Mostly Negative Impact* | *Not Applicable* |
|  | Complete Your Mission | 86 (6.1%) | 160 (11.4%) | **505 (36.0%)** | 253 (18.0%) | 190 (13.6%) | 208 (14.8%) |
|  | Work With the Local Population | 90 (6.4%) | 199 (14.2%) | **526 (37.5%)** | 227 (16.2%) | 163 (11.6%) | 197 (14.1%) |
|  | Work with the Local Adult Male Population | 36 (2.6%) | 56 (4.0%) | 259 (18.5%) | 292 (20.8%) | **561 (40.0%)** | 198 (14.1%) |
|  | N = 4335 |  |  |  |  |  |  |
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| F18 | How did local adult males treat you compared to their treatment of local females in their society? | **Female Percentages** | **Female Respondents** |
|  | As "less than" local females | 2.5% | 3 |
|  | As "the same as" local females | 21.0% | 25 |
|  | **As "better than" local females** | **76.5%** | **91** |
|  |  |  | N=119 |

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| F19 | How did local adult males treat you compared to their treatment of male American soldiers? | **Female Percentages** | **Female Respondents** |
|  | As "less than" male American soldiers | 25.2% | 30 |
|  | **As "the same as" male American soldiers** | **55.5%** | **66** |
|  | As "better than" male American soldiers | 19.3% | 23 |
|  |  |  | N=119 |

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| F20 | How were you perceived by the local adult male population? | **1 Percentages** | **1**  **Respondents** | **2 Percentages** | **2 Respondents** | **3**  **Percentages** | **3**  **Respondents** | **4 Percentages** | **4**  **Respondents** |
|  | As An American | **40.7%** | **44** | 27.8% | 30 | 21.3% | 23 | 10.2% | 11 |
|  | As a Soldier | 31.3% | 35 | **31.3%** | **35** | 24.1% | 27 | 13.4% | 15 |
|  | As a Female | 13.6% | 15 | 26.4% | 29 | **30.0%** | **33** | 30.0% | 33 |
|  | As a Western Female | 17.9% | 20 | 13.4% | 15 | 25.0% | 25 | **43.8%** | **49** |
|  |  |  | N = 114 |  | N = 109 |  | N = 111 |  | N = 108 |

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| F21 | Some females have described being treated as neither completely male nor completely female (e.g. 3rd gender) in non-Western male dominated societies. To what extent does this describe your experience in a foreign country? | **Female Percentages** | **Female Respondents** |
|  | Describes it very well | 30.3% | 36 |
|  | **Describes it somewhat** | **48.7%** | **58** |
|  | Does not describe it at all | 21.0% | 25 |
|  |  |  | N=119 |

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| F22 | **22:**  When deployed, how often were you excluded from interacting with the local population... | **Not at All Percentages** | **Not at All Frequencies** | **Some of the Time Percentages** | **Some of the Time Frequencies** | **Most of the Time Percentages** | **Most of the Time Frequencies** | **All of the Time Percentages** | **All of the Time Frequencies** |
|  | By The Local Population | **61.3%** | **73** | 33.6% | 40 | 5.0% | 6 | 0.0% | 0 |
|  | By Other American Soldiers | **62.2%** | **74** | 31.9% | 38 | 5.9% | 7 | 0.0% | 0 |
|  |  |  | N=239 |  |  |  |  |  |  |

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| F23/M20 | In your current position, how often do you feel that you have to "prove yourself" to others? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | Not at all | 11% | 23 | 12% | 185 |
|  | Some of the time | **37%** | **74** | 21% | 318 |
|  | Most of the time | 25% | 50 | 21% | 314 |
|  | All of the time | 27% | 55 | **46%** | **705** |
|  |  |  | N=202 |  | N=1522 |

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| F24/M21 | Regarding your opportunities to receive professional development advice... | **Yes Percentages** | **Yes Respondents** | **No Percentages** | **No Respondents** |
|  | I have a Formal Mentor | 34.9% | 68 | **65.1%** | **127** |
|  | I have an Informal Mentor | **77.9%** | **152** | 22.1% | 43 |
|  | My Mentor is Male | **72.8%** | **142** | 27.2% | 53 |
|  | My Mentor Is Female | 36.4% | 71 | **63.6%** | **124** |
|  | My mentor provides useful professional development advice | **81.0%** | **158** | 19.0% | 37 |
|  | I participate in military professional development networks | **50.3%** | **98** | 49.7% | 97 |
|  | I participate in nonmilitary professional development networks | 40.0% | 78 | **60.0%** | **117** |
|  |  |  |  |  | **Female**  **N = 1365** |
|  | Regarding your opportunities to receive professional development advice... | **Yes Percentages** | **Yes Respondents** | **No Percentages** | **No Respondents** |
|  | I have a Formal Mentor | 41.8% | 582 | **58.2%** | **812** |
|  | I have an Informal Mentor | **83.5%** | **1164** | 16.5% | 230 |
|  | My Mentor is Male | **87.6%** | **1221** | 12.4% | 173 |
|  | My Mentor Is Female | 1.1% | 16 | **98.9%** | **1378** |
|  | My mentor provides useful professional development advice | **85.7%** | **1194** | 14.3% | 200 |
|  | I participate in military professional development networks | **52.2%** | **727** | 47.8% | 667 |
|  | I participate in nonmilitary professional development networks | 42.4% | 591 | **57.6%** | **803** |
|  |  |  |  |  | Male  N=9758 |

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| F25/M27 | When thinking about integrating females into Special Forces, how important is it that the physical standards for females be the same as for males? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | Not at all important | 7% | 14 | 1% | 8 |
|  | Somewhat important | 31% | 61 | 4% | 60 |
|  | Very important | **62%** | **120** | **95%** | **1403** |
|  |  |  | N=195 |  | N=1471 |

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| F26/M22 | In your current stateside unit, do you feel... | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | Mostly professionally accepted by the male soldiers | **68%** | **133** | **97%** | **1424** |
|  | Somewhat professionally accepted by the male soldiers | 31% | 61 | 3% | 46 |
|  | Not at all professionally accepted by the male soldiers | 1% | 1 | 0% | 1 |
|  |  |  | N=195 |  | N=1471 |

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| F27/M23 | In your current stateside unit, do you feel... | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | Mostly emotionally connected to the male soldiers | **63%** | **122** | **89%** | **1303** |
|  | Somewhat emotionally connected to the male soldiers | 33% | 64 | 11% | 158 |
|  | Not at all emotionally connected to the male soldiers | 5% | 9 | 1% | 10 |
|  |  |  | N=195 |  | N=1471 |

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| F28/M24 | How comfortable are you working with females in your current position? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | Not at all comfortable | **55%** | **108** | 29% | 423 |
|  | Somewhat comfortable | 29% | 57 | **32%** | **466** |
|  | Mostly comfortable | 13% | 25 | 21% | 310 |
|  | Totally comfortable | 3% | 5 | 18% | 272 |
|  |  |  | N=195 |  | N=1471 |

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| --- | --- | --- | --- | --- | --- |
| F29/M25 | If you were taking a new job and had your choice of a boss, would you prefer to work for... | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | A female boss | 2% | 4 | 0% | 4 |
|  | A male boss | 34% | 66 | **74%** | **1092** |
|  | No preference | **64%** | **125** | 25% | 375 |
|  |  |  | N=195 |  | N=1471 |

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| F30/M26 | Would you have tried to join Special Forces earlier in your career if females had been allowed to enter training? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | No | 45% | 87 | **80%** | **1181** |
|  | Yes | **55%** | **108** | 20% | 290 |
|  |  |  | N=195 |  | N=1471 |

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| --- | --- | --- | --- | --- | --- | --- | --- |
| M28 | On an ODA, how would the presence of females in a team room influence … | *Mostly Positive Impact* | *Somewhat Positive Impact* | *Mixed Impact* | *Somewhat Negative Impact* | *Mostly Negative Impact* | *Not Applicable* |
|  | Your Behavior | 21 (1.5%) | 28 (2.0%) | 476 (34.1%) | 225 (16.1%) | **597 (42.8%)** | 47 (3.4%) |
|  | Team Bonding | 10 (0.7%) | 17 (1.2%) | 268 (19.2%) | 207 (14.8%) | **887 (63.6%)** | 5 (0.4%) |
|  | N = 2788 |  |  |  |  |  |  |
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| --- | --- | --- | --- | --- | --- |
| F31/M29 | Compared to male soldiers, to what extent do you believe you have equivalent... | *Not at all* | *Somewhat* | *Mostly* | *Completely* |
|  | Promotion opportunities? | *12 (6%)* | *40 (21%)* | *61 (31%)* | ***82 (42%)*** |
|  | Advancement opportunities? | *16 (8%)* | *53 (27%)* | *61 (31%)* | ***65 (33%)*** |
|  | field and training opportunities? | *21 (11%)* | ***68 (35%)*** | *66 (34%)* | *40 (21%)* |
|  | Assignment opportunities? | *31 (16%)* | *67 (34%)* | ***72 (37%)*** | *25 (13%)* |
|  | Female N=195 |  |  |  |  |
| F31/M29 | **SF Males** | **Not at all** | **Somewhat** | **Mostly** | **Completely** |
|  | Promotion opportunities? | **184 (13%)** | **291 (20%)** | **394 (27%)** | **602 (41%)** |
|  | Advancement opportunities? | **175 (12%)** | **313 (21%)** | **384 (26%)** | **599 (41%)** |
|  | field and training opportunities? | **194 (13%)** | **319 (22%)** | **379 (26%)** | **579 (39%)** |
|  | Assignment opportunities? | **214 (15%)** | **338 (23%)** | **378 (26%)** | **541 (37%)** |
|  | Male N=1471 |  |  |  |  |

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| F32/M30 | If females are given the opportunity to serve in Special Forces units, I would... | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | Be unlikely to leave the military | **86%** | **167** | **38%** | **558** |
|  | Be somewhat unlikely to leave the military | 9% | 18 | 19% | 280 |
|  | Be likely to leave the military | 4% | 8 | 25% | 373 |
|  | Definitely leave the military | 1% | 2 | 18% | 257 |
|  |  |  | N=195 |  | N=1468 |

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| --- | --- | --- | --- | --- |
| F33/M31 | Many different things can affect Army unit cohesiveness.  Please indicate how you feel the following actions / events might affect unit cohesiveness. | *Greatly hurt unit cohesiveness* | *Somewhat hurt unit cohesiveness* | *No effect on unit cohesiveness.* |
|  | The tensions created when females enter a new workplace | *28 (14%)* | ***101 (52%)*** | *66 (34%)* |
|  | The Army becoming less male-dominated | *18 (9%)* | *54 (28%)* | ***123 (63%)*** |
|  | The Army getting too involved in non-military affairs | *38 (19%)* | *72 (37%)* | ***85 (44%)*** |
|  | A ban on language and behavior that encourage comradery among soldiers | *47 (24%)* | ***88 (45%)*** | *60 (31%)* |
|  | A system for promotions and advancement in the Army that does not work well | ***113 (58%)*** | *57 (29%)* | *25 (13%)* |
|  | Non-military people getting too involved in Army affairs | ***99 (51%)*** | *73 (37%)* | *23 (12%)* |
|  | Sexual harassment in the Army | ***146 (75%)*** | *38 (19%)* | *11 (6%)* |
|  | Female N=195 |  |  |  |
| F33/M31 | **SF Males** | **Greatly hurt unit cohesiveness** | **Somewhat hurt unit cohesiveness** | **Has no effect on unit cohesiveness.** |
|  | The tensions created when females enter a new workplace | **924 (63%)** | **481 (33%)** | **66 (4%)** |
|  | The Army becoming less male-dominated | **479 (33%)** | **511 (35%)** | **481 (33%)** |
|  | The Army getting too involved in non-military affairs | **747 (51%)** | **408 (28%)** | **316 (21%)** |
|  | A ban on language and behavior that encourage comradery among soldiers | **880 (60%)** | **420 (29%)** | **171 (12%)** |
|  | A system for promotions and advancement in the Army that does not work well | **953 (65%)** | **356 (24%)** | **162 (11%)** |
|  | Non-military people getting too involved in Army affairs | **1152 (78%)** | **260 (18%)** | **59 (4%)** |
|  | Sexual harassment in the Army | **1196 (81%)** | **213 (14%)** | **62 (4%)** |
|  | Male N=1471 |  |  |  |

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| --- | --- | --- | --- | --- | --- |
| F34/M32 | How strongly do you agree or disagree with the following statement: “Even if females can serve in Special Forces units, those units should remain basically masculine, dominated by male values and characteristics.” | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | Agree Strongly | 21% | 40 | **61%** | **893** |
|  | Agree Somewhat | **35%** | **69** | 25% | 364 |
|  | Disagree Somewhat | 26% | 50 | 8% | 120 |
|  | Disagree Strongly | 18% | 36 | 6% | 94 |
|  |  |  | N=195 |  | N=1471 |

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| M33 | How strongly do you feel about the following statement? **"If females have the opportunity to serve in Special Forces units, it will negatively influence my home life to a point where it will make it difficult for me to be successful in my job."** | **Male Percentages** | **Male Respondents** |
|  | Strongly agree | **35.9%** | **501** |
|  | Somewhat agree | 31.3% | 436 |
|  | Somewhat disagree | 16.6% | 231 |
|  | Strongly disagree | 16.2% | 226 |
|  |  |  | N=1394 |

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| F35/M34 | How strongly do you agree or disagree with the following statement: “Females should be allowed to serve in all combat jobs in Special Operations.” | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | Agree Strongly | 31% | 61 | 4% | 58 |
|  | Agree Somewhat | **38%** | **75** | 12% | 183 |
|  | Disagree Somewhat | 19% | 37 | 20% | 294 |
|  | Disagree Strongly | 11% | 22 | **64%** | **936** |
|  |  |  | N=195 |  | N=1471 |

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| F36/M35 | If you **oppose** females serving in any combat jobs in Special Forces, which of the following factors is **the** **single most important factor** in shaping your opinion? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | The presence of females will disrupt small unit cohesion | 8% | 15 | **35%** | **521** |
|  | Females could be taken prisoner and abused | 2% | 4 | 0% | 5 |
|  | Most females are not physically qualified | 14% | 27 | 19% | 274 |
|  | Females are not as readily deployable as males because of pregnancy | 1% | 2 | 1% | 19 |
|  | There is little privacy for males and females in combat specialties like Special Forces | 0% | 0 | 6% | 90 |
|  | Males will not fight as effectively with females present in combat units | 5% | 9 | 6% | 91 |
|  | The deaths of female soldiers will demoralize male soldiers and the American public | 2% | 4 | 3% | 39 |
|  | Other | 11% | 21 | 20% | 294 |
|  | I do not oppose females serving in combat roles | **58%** | **113** | 9% | 138 |
|  |  |  | N=195 |  | N=1471 |

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| --- | --- | --- | --- | --- | --- |
| F37/M36 | If you **support** females serving in any combat jobs in Special Forces, which of the following factors is **the single most important factor** in shaping your opinion? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | To exclude females is discrimination/morally wrong | 3% | 6 | 1% | 17 |
|  | The most capable soldiers should be assigned to  combat jobs in Special Operations, and some females are more capable than some males | **45%** | **88** | 11% | 164 |
|  | Technology/modern warfare have made physical abilities less relevant for combat jobs in Special Operations | 2% | 3 | 0% | 7 |
|  | Females should have the same obligation to serve and risk their lives as males do | 4% | 7 | 2% | 26 |
|  | Having females in combat units will improve morale and motivate males to outperform them | 1% | 1 | 0% | 2 |
|  | Female performance in recent military operations has proven them to be an asset | 21% | 41 | 5% | 72 |
|  | The American public will not consider females as first class citizens until they serve in  combat jobs in Special Operations under the same circumstances as males do | 0% | 0 | 0% | 1 |
|  | Excluding military females from combat jobs in Special Operations hurts their promotion  opportunities and prevents them from filling top leadership positions | 1% | 2 |  |  |
|  | Other | 8% | 15 | 11% | 163 |
|  | I oppose opening combat roles to females | 16% | 32 | **69%** | **1019** |
|  |  |  | N=195 |  | N=1471 |

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| --- | --- | --- | --- | --- | --- |
| F38/M37 | How do you think the Army has done in training soldiers about sexual harassment? Mark all that apply. | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | It has done what it should | **63%** | **137** | 50% | 860 |
|  | The training has been confusing | 17% | 37 | 9% | 161 |
|  | It has not done enough | 12% | 27 | 4% | 74 |
|  | The training has made me afraid to interact with females in the Army | 7% | 16 | 36% | 620 |
|  |  |  | N=217 |  | N=1715 |

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| --- | --- | --- | --- | --- | --- |
| F39/M38 | How often would you be willing to use unisex shower / bathroom facilities  (e.g. use facilitated by flip signs or scheduled times for designated use depending upon who is using the facility)? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | Not at all | 10% | 19 | 33% | 483 |
|  | Some of the time | 12% | 24 | 18% | 268 |
|  | Most of the time | 17% | 34 | 13% | 188 |
|  | All of the time | **61%** | **118** | **36%** | **532** |
|  |  |  | N=195 |  | N=1471 |

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| --- | --- | --- | --- | --- | --- |
| F40/M39 | How would you characterize the costs associated with the effort to  expand opportunities for females in the Army? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | trivial or non-existent | 20% | 39 | 8% | 115 |
|  | Modest but worth it for the benefits the effort generates | **32%** | **63** | 7% | 97 |
|  | Sizable but worth it for the benefits the effort generates | 24% | 47 | 8% | 114 |
|  | Sizable and probably not worth it for the benefits the effort generates | 16% | 32 | 36% | 536 |
|  | Excessive and certainly not worth it | 7% | 14 | **41%** | **609** |
|  |  |  | N=195 |  | N=1471 |

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| F41/M40 | Overall, are males and females held to the same standard in the Army? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | No, easier for males | 11% | 21 | 1% | 18 |
|  | No, easier for females | **55%** | **107** | **93%** | **1367** |
|  | Yes | 34% | 67 | 6% | 86 |
|  |  |  | N=195 |  | N=1471 |

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| F42/M41 | On a scale from 1 to 10 with 10 being very feminine and 1 being very masculine please indicate how you feel about yourself: | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | 10 | 9% | 12 |  |  |
|  | 9 | 0% | 0 |  |  |
|  | 8 | **46%** | **59** |  |  |
|  | 7 | 0% | 0 | 0% | 1 |
|  | 6 | 25% | 32 | 0% | 4 |
|  | 5 | 15% | 19 | 0% | 0 |
|  | 4 | 0% | 0 | 46% | 525 |
|  | 3 | 5% | 7 | 0% | 0 |
|  | 2 |  |  | **54%** | **612** |
|  | 1 |  |  | 0% | 0 |
|  |  |  | N=122 |  | N=1142 |

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| --- | --- | --- | --- | --- | --- | --- |
| F43/M42 | We are also interested in how females are considered in American society.  We are *not* interested in your personal beliefs but in how you think females are viewed by others. For each trait please respond on a scale from 1 (not at all) to 5 (extremely). | *1*  *Not at all* | *2* | *3* | *4* | *5*  *Extremely* |
|  | How competent are females, as viewed by society? | *4 (4%)* |  | ***82 (75%)*** |  | *24 (22%)* |
|  | How emotional are females, as viewed by society? | *2 (2%)* |  | *32 (25%)* |  | ***92 (73%)*** |
|  | How difficult is it to work with females, as viewed by society? | *12 (11%)* |  | ***76 (68%)*** |  | *24 (21%)* |
|  | How irritable are females, as viewed by society? | *8 (8%)* |  | ***72 (73%)*** |  | *19 (19%)* |
|  | How likeable are females, as viewed by society? | *2 (2%)* |  | ***71 (76%)*** |  | *20 (22%)* |
|  | How warm are females, as viewed by society? | *2 (2%)* |  | ***62 (71%)*** |  | *23 (26%)* |
|  | How hostile are females, as viewed by society? | *24 (26%)* |  | ***62 (67%)*** |  | *7 (8%)* |
|  | How independent are females, as viewed by society? | *6 (5%)* |  | ***91 (76%)*** |  | *22 (18%)* |
|  | How whiny are females, as viewed by society? | *10 (10%)* |  | ***69 (66%)*** |  | *25 (24%)* |
|  | How intelligent are females, as viewed by society? | *2 (2%)* |  | ***70 (70%)*** |  | *28 (28%)* |
|  | How complaining are females, as viewed by society? | *8 (8%)* |  | ***73 (71%)*** |  | *22 (21%)* |
| F43/M42 | **SF Males** |  |  |  |  |  |
|  | How competent are females, as viewed by society? | **4 (4%)** |  | **82 (75%)** |  | **24 (22%)** |
|  | How emotional are females, as viewed by society? | **2 (2%)** |  | **32 (25%)** |  | **92 (73%)** |
|  | How difficult is it to work with females, as viewed by society? | **12 (11%)** |  | **76 (68%)** |  | **24 (21%)** |
|  | How irritable are females, as viewed by society? | **8 (8%)** |  | **72 (73%)** |  | **19 (19%)** |
|  | How likeable are females, as viewed by society? | **2 (2%)** |  | **71 (76%)** |  | **20 (22%)** |
|  | How warm are females, as viewed by society? | **2 (2%)** |  | **62 (71%)** |  | **23 (26%)** |
|  | How hostile are females, as viewed by society? | **24 (26%)** |  | **62 (67%)** |  | **7 (8%)** |
|  | How independent are females, as viewed by society? | **6 (5%)** |  | **91 (76%)** |  | **22 (18%)** |
|  | How whiny are females, as viewed by society? | **10 (10%)** |  | **69 (66%)** |  | **25 (24%)** |
|  | How intelligent are females, as viewed by society? | **2 (2%)** |  | **70 (70%)** |  | **28 (28%)** |
|  | How complaining are females, as viewed by society? | **8 (8%)** |  | **73 (71%)** |  | **22 (21%)** |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| F44/M43 | What Year Were you born? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | 1994 | 2.60% | 5 | 0.00% | 0 |
|  | 1992 | 3.10% | 6 | 0.00% | 0 |
|  | 1991 | 1.00% | 2 | 0.00% | 0 |
|  | *Other Responses* | 2.60% | 5 | 0.70% | 10 |
|  | 1990 | 2.60% | 5 | 0.60% | 8 |
|  | 1989 | 1.50% | 3 | 0.70% | 10 |
|  | 1988 | 3.10% | 6 | 1.40% | 19 |
|  | 1987 | 4.60% | 9 | 2.70% | 38 |
|  | 1986 | 6.70% | 13 | 3.50% | 49 |
|  | 1985 | 6.70% | 13 | 6.20% | 86 |
|  | 1984 | 2.60% | 5 | **7.30%** | **101** |
|  | 1983 | **10.80%** | **21** | 7.00% | 97 |
|  | 1982 | 8.70% | 17 | 6.90% | 96 |
|  | 1981 | 4.60% | 9 | 6.70% | 93 |
|  | 1980 | 3.10% | 6 | 6.30% | 88 |
|  | 1979 | 8.20% | 16 | 5.00% | 69 |
|  | 1978 | 1.50% | 3 | 4.20% | 59 |
|  | 1977 | 5.10% | 10 | 4.20% | 59 |
|  | 1976 | 3.60% | 7 | 3.40% | 47 |
|  | 1975 | 2.60% | 5 | 4.00% | 56 |
|  | 1974 | 1.00% | 2 | 3.60% | 50 |
|  | 1973 | 1.00% | 2 | 2.70% | 38 |
|  | 1972 | 2.60% | 5 | 3.60% | 50 |
|  | 1971 | 1.00% | 2 | 2.80% | 39 |
|  | 1970 | 1.50% | 3 | 4.00% | 55 |
|  | 1969 | 1.50% | 3 | 3.30% | 46 |
|  | 1968 | 0.00% | 0 | 1.70% | 23 |
|  | 1967 | 0.00% | 0 | 2.20% | 30 |
|  | 1966 | 0.00% | 0 | 1.40% | 20 |
|  | 1965 | 0.00% | 0 | 1.10% | 15 |
|  | 1964 | 1.00% | 2 | 1.20% | 16 |
|  | 1963 | 0.00% | 0 | 0.60% | 8 |
|  | 1962 | 0.00% | 0 | 0.40% | 5 |
|  | 1961 | 0.00% | 0 | 0.10% | 2 |
|  | 1960 | 0.00% | 0 | 0.30% | 4 |
|  | 1959 | 0.00% | 0 | 0.40% | 5 |
|  |  |  | N=206 |  | N=1400 |
|  |  |  |  |  |  |

Age Summary Statistics: (Made by subtracting the results from 2015)

Women:

|  |  |  |
| --- | --- | --- |
|  | Female Ages | Male Ages |
| Max. | 51 | 61 |
| 3rd Qu. | 36 | 42 |
| Mean | 33.09 | 37.17 |
| Median | 32 | 36 |
| 1st Qu. | 29 | 32 |

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| --- | --- | --- | --- | --- | --- |
| F45/M44 | Which of the following describes your race? You can select as many as apply. | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | Black or African-American | 15% | 31 | 7% | 99 |
|  | White | **64%** | **131** | **80%** | **1116** |
|  | Asian or Asian-American | 11% | 22 | 3% | 46 |
|  | Or some other race | 5% | 10 | 3% | 46 |
|  | Don’t know | 6% | 12 | 6% | 90 |
|  | Refused to answer |  |  | 0% | 3 |
|  |  |  | N=206 |  | N=1400 |

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| --- | --- | --- | --- | --- | --- |
| F46/M45 | What is the last grade or class that you completed in school? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | High School - GED certificate | 0.0% | 0 | 1.4% | 19 |
|  | High School Graduate | 4.6% | 9 | 6.2% | 86 |
|  | Technical or Trade School after High School | 0.0% | 0 | 1.1% | 15 |
|  | Some college | **27.2%** | **53** | **34.7%** | **483** |
|  | Associate Degree | 9.7% | 19 | 15.5% | 216 |
|  | College Graduate | 25.6% | 50 | 29.0% | 404 |
|  | Post Graduate training or professional schooling after college | **32.8%** | **64** | 12.1% | 168 |
|  |  |  | N=195 |  | N=1391 |

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| --- | --- | --- | --- | --- | --- |
| F47/M46 | Was this level of education achieved before you joined the military? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | **No** | **58.5%** | **114** | **53.6%** | **746** |
|  | Yes | 41.5% | 81 | 46.4% | 645 |
|  |  |  | N=195 |  | N=1391 |

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| --- | --- | --- | --- | --- | --- |
| F48/M47 | How would you describe your political views... | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | Very conservative? | 5.1% | 10 | 8.2% | 114 |
|  | Conservative? | 20.0% | 39 | **39.9%** | **555** |
|  | **Moderate?** | **41.5%** | **81** | 33.9% | 471 |
|  | Liberal? | 9.7% | 19 | 2.9% | 41 |
|  | Very Liberal? | 1.5% | 3 | 0.6% | 9 |
|  | No Comment | 22.1% | 43 | 14.5% | 201 |
|  |  |  | N=195 |  | N=1391 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| F49/M48 | What is your marital status? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | **Married to a service member** | **34.9%** | **68** | 4.7% | 66 |
|  | Married to a civilian | 8.2% | 16 | **65.0%** | **904** |
|  | Remarried to a service member | 1.5% | 3 | 0.6% | 8 |
|  | Remarried to a civilian | 0.5% | 1 | 7.5% | 105 |
|  | Living with a service member partner | 4.6% | 9 | 0.2% | 3 |
|  | Living with a civilian partner | 0.5% | 1 | 1.2% | 16 |
|  | Divorced from a service member | 16.9% | 33 | 0.9% | 13 |
|  | Divorced from a civilian | 5.1% | 10 | 6.3% | 87 |
|  | Separated from a service member | 2.6% | 5 | 0.0% | 0 |
|  | Separated from a civilian | 1.5% | 3 | 1.8% | 25 |
|  | Widowed | 0.5% | 1 | 0.4% | 5 |
|  | Never Married | 20.0% | 39 | 8.8% | 123 |
|  | No Comment | 3.1% | 6 | 2.6% | 36 |
|  |  |  | N=195 |  | N=1391 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| F50/M49 | Do You Have Children? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | **No** | **55.9%** | **109** | 24.6% | 342 |
|  | Yes - Number of children age 17 or younger | 39.0% | 76 | **66.9%** | **931** |
|  | Yes - Number of children age 18 or older | 2.1% | 4 | 13.5% | 188 |
|  | No Comment | 4.1% | 8 | 3.5% | 48 |
|  |  |  | N=195 |  | N=1391 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| F51/M50 | Do you have any comments or observations you would like to share with the survey team? | **Female Percentages** | **Female Respondents** | **Male Percentages** | **Male Respondents** |
|  | **No** | **63.2%** | **122** | 49.0% | 676 |
|  | Yes - Please comment | 36.8% | 71 | **51.0%** | **704** |
|  |  |  | N=193 |  | N=1380 |